

We have a robust database and an active manpower pool across a broad spectrum of industries:

### CONSTRUCTION & MANUFACTURING

- Bricklayers  Boilermaker  Cabinet and Furniture Maker  Crane Operators  Concrete Finisher  Construction Labourer  Electricians  Electronic Technicians  Fabricators  Finishing Carpenters  Form Work Carpenter  Heavy Equipment Mechanic  Heavy Equipment Operator  HVAC Technicians  Instrument Technicians  Iron Workers  Machinist  Millwright  Mason  Painters  Pipe Fitters  Plumbers  Power Lineman  Riggers  Scaffolder  Sheet Metal Worker  Surveyors  Tile setters  Trailer Drivers  Welders



### HOTEL & RESTAURANT

- Cashiers  Cooks  Bellboys  Managers for Restaurant  Asst. Managers for Restaurant  Food Servers  Fast Food Crew  Housekeeping Attendant

- Rooms Division Manager  Recreation Manager  Hotel Operations Manager  Front Desk Officer  Food & Beverage Manager  Sales & Marketing Managers  Waiters  Waitresses

### HEALTHCARE

- Personal Care Workers (must be Registered Nurses)  Registered Physical Therapists  Registered Nurses (Passed the NCLEX & IELTS Exams)  Live-in Caregivers



### COMMERCIAL FARMS

- Piggery Farm Workers  Butchers  Boners  Gardeners  Maintenance Workers  Diesel Mechanics



### I.T. & PROFESSIONAL BUSINESS SERVICES

- Software Engineers  Database and System Administrators  SAP Programmers  Oracle Programmers

CONTACT US



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PAX INTEGRATED SOLUTIONS, INC.  
POEA-017-LB-061009-R

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PAX INTEGRATED SOLUTIONS, INC.



Your Overseas  
Recruitment Partner

## The Challenge...

### LABOR SHORTAGE



- Finding the Right Skill
- High Turnover Rate
- Runaway Training / Re-training Cost
- Uncertain Staffing for Expansion Plans

Finding solutions to these challenges has been increasingly elusive especially for many fast-growing companies.

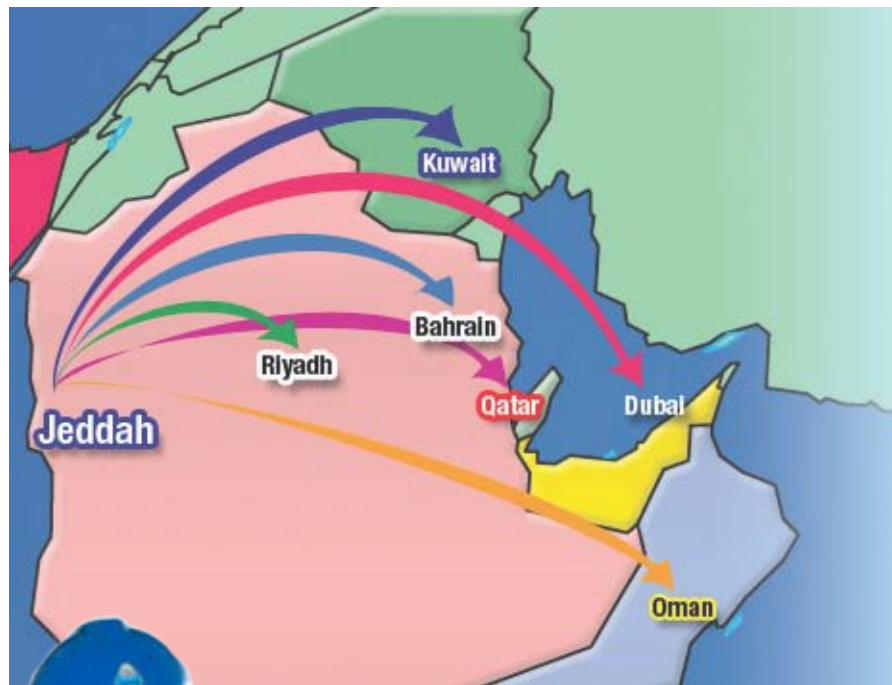
## The Solution...

**PAX INTEGRATED SOLUTIONS INC.** offers a comprehensive alternative solution to your staffing requirements.

Aside from its pool of qualified manpower from the Philippines, PAX has direct access to the highly experienced OFWs (Overseas Filipino Workers) within the GCC (Gulf Cooperative Council) states of Saudi Arabia, Kuwait, UAE, Qatar, Bahrain, Oman.

There are approximately 2 million OFWs presently working in the GCC states (aside from the 9 million other expatriates of various nationalities in the GCC) who can be tapped to work in Canada, Australia and the USA, on either temporary or permanent basis. Expatriates account for nearly 90% of the total workforce in the private sector and the bulk of them are in the construction, production, transport, medical health and hotel/food service industries.

For instance, nearly \$1 trillion worth of construction projects are currently underway in the GCC states and another \$150 billion in the pipeline.



PAX maintains a regional hub office in Jeddah, Saudi Arabia to coordinate its recruitment network within the GCC to find the right match for your company's skill requirements.



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## What can Pax do for You?

### TOTAL PACKAGE SOLUTIONS

- Assist Sponsorship Process
- Accredit Employer w/ POEA
- Validate CVs (employment, academic, training certificates)
- Set up video-phone interview
- Set up trade skill testing
- Sign up selected workers / explain employment terms
- Assist candidate with visa filing
- Register candidate with POEA / Secure OEC
- Conduct English training courses
- Arrange airline bookings
- Assist airport pick up / housing arrangements

### THE PAX FACTORS

- English-proficient candidates
- Experienced overseas workers
- Shorter visa processing time (Riyadh)
- Recruitment network in Manila and Jeddah (for Saudi Arabia, Kuwait, UAE, Bahrain, Qatar and Oman)
- On the ground client-support offices (New York, Vancouver, Calgary, Halifax, Guam)
- Fully Compliant with Philippine Overseas Employment Administration (POEA) rules